

# 2026-2027

# REC'N CREW PARENT MANUAL





# PARENT'S MANUAL

## *Rec'N Crew Before and After School and Summer Camp Program*

### ***Rec'N Crew Philosophy***

Our mission is to provide a safe and positive environment where children can explore, learn, and grow. Through engaging activities and supportive guidance, campers build confidence, develop friendships and life skills, and learn respect for themselves and others, all while having fun and creating lasting memories.

Welcome to the SeaTac Parks & Recreation Department - Youth Rec'N Crew Program. We are looking forward to another fun and exciting year filled with new adventures and friendships. Your child will enjoy a variety of fun and engaging programs daily, while socializing with other kids and staff.

**Rec'N Crew includes:** All program offered by the City of SeaTac at Bow Lake Elementary.

#### **Program Location:**

Bow Lake Elementary  
SeaTac Activity Room  
18237 42<sup>nd</sup> Ave S, SeaTac WA 98188

**Please let us know if we can answer more questions:**

#### **Ashley Birch**

Recreation Supervisor  
206-973-4693  
[abirch@seatacwa.gov](mailto:abirch@seatacwa.gov)

#### **Vacant**

Recreation Specialist-Youth  
206-973-4687  
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#### **Erik Petersen**

Recreation Specialist-Teens  
206-973-4696  
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#### **SeaTac Community Center**

13735 24th Ave S  
SeaTac, WA 98168  
206-973-4680  
[www.seatacwa.gov](http://www.seatacwa.gov)

# Youth Program Fees

## Registration Fee:

An annual non-refundable fee per child is due at the time of registration. The registration fee year starts the first day of summer camp and goes through the following school year.

Registration Fee.....\$40 per child, per year

***Parents, whose child received a Rec’N Crew shirt last year, can elect to pay a \$25 registration fee and not receive a new shirt. However, if the child’s shirt is lost or ruined, or if they outgrow it, there will be a \$20 shirt charge for a new shirt in mid-year.***

## School Year

### Before and After School:

Before & After School, and Early Dismissals days will be paid for on a monthly fee system. The monthly fee will be due on the 20th of the prior month and paid in full before the participant can attend. There will be no refunds for missed days. **All students must be enrolled in our auto pay system or pay quarterly.** Auto pay forms are available on our website.

### Late Fee:

Late Fee (after 6 pm)..... \$1.00 per minute for the first 30 minutes

Extended Late Fee (after 6:30 pm)..... \$2.00 per minute after 30 minutes

-Late fees must be paid prior to the next day’s program

-Please note that Child Protective Services may also be called if nobody can be reached and your child is not picked up.

-If late fees are a continuous problem, you child could be removed from the program.

### Payment Information:

Payment can be made at the SeaTac Community Center or by calling them at 206-973-4680. Payments may be made in the form of check or credit card (MC or Visa). Credit card payments can be paid online through Rec1 software. The link for this is on the recreation page of the city website, [www.seatacwa.gov](http://www.seatacwa.gov). There will be a \$25 fee for all returned checks.

**VISA/MC automatic payment forms are available (Auto-Pay).** Parents enrolled in our before & after school program must be signed up in our auto-pay program. The payment for the next month will be charged on the 20th of the month or on the next business day. Auto-pay is also required for Summer Camp. Your credit card on file will automatically be charged, payment is due the Monday prior to attending a week of Summer Camp. You must register individually for no school and summer days. Being enrolled in Auto-Pay does not assume they will be here. You may also choose to pay ahead on your own schedule by making arrangements with the Supervisor.

### Refunds:

#### Before and After-school Program:

There will be no refunds for missed days

**Camp:**

You will receive a full refund less a \$20 administration fee for cancellations made with 1-week notice. Requests for refunds must be made in writing and should give the name of the camper, camp or field trip date(s), and reason for refund request. There will be no refunds within one week of camp unless there is a special circumstance, such as serious illness or injury. There will not be a discount or a refund for days missed.

**Camp Waitlist:**

A waiting list is available when camp enrollment is full. If a spot becomes available within a week of the camp, those on the waitlist will be contacted by email. Registration for available spaces will be on a first-come, first-served basis for those contacted.

**Program Closures:**

- New Year's Day
- Martin Luther King, Jr. Day
- Presidents' Day
- Memorial Day
- Juneteenth
- Fourth of July
- Labor Day
- Veteran's Day
- Thanksgiving (and Friday following)
- Christmas Eve and Christmas Day

**Snow Policy:**

We follow the Highline School District Policy; in the event that school is cancelled there will be NO PROGRAM. If school is delayed, call the Rec'N Crew update line at 206-973-4678 for updates. Staff will attempt to open the room as soon as they can safely arrive.

**Youth Staff:**

Youth staff are certified in First Aid and CPR. Our leaders are highly trained employees who have a strong desire to work with children in recreation, education, and other closely related fields. The staff will take part in an extensive training program. Training includes safety, team building, planning and programming for games, arts & crafts, and special events. We will focus on developing age appropriate activities and promoting a positive and successful environment for all of the children. ***A SSCI Background check is done on all city staff and camp leaders, prior to their employment with the city.***

**Check-in/Check-out:**

For the children's safety, a parent or guardian must accompany all children at arrival and departure time. Each child is required to be signed in and out each day they attend camp. Check-in by signing and marking the time by your child(s) name. Children will be released to those individuals authorized by the parent's written permission or to the individuals stated on the registration form. **Authorized individuals may be required to present photo identification before the child will be released to their custody.**

**Reporting Absences:**

Please notify SeaTac Parks & Recreation at (206) 973-4680 when your child will not be in attendance for the day or you can email [camps@seatacwa.gov](mailto:camps@seatacwa.gov).

**Illness:**

**In the event of illness, parents must have alternative plans for child care.** Children not well enough to follow the day's routine (including outside activities) must not attend camp. This includes, but is not limited to children with the following symptoms of illness:

- Fever • Sore Throat • Active Rash • Head Lice
- Discharging eyes • Nausea
- Diarrhea • Stomach Pain • Pink Eye • Early Cold

If a child becomes ill during the program, a parent/guardian will be notified and asked to pick up their child. Parents should establish an alternate plan for their child if they are unable to pick up a sick child or if they cannot be reached by telephone during the work day.

In the event of vomiting, a child may not return for 24 hours after their last bout. Children with lice may not be in camp until 24 hours after the last treatment.

**Contagious Disease:**

Parents are to inform the Recreation Supervisor immediately, when their child contracts or exposed to a contagious disease (including, but not limited to COVID19, chicken pox, conjunctivitis, mumps, measles, viral infections, and lice). We will then post a notice to alert parents. Children being treated with antibiotics for a contagious disease may not return to our facility until the danger of infecting others is over.

**Administration of Medicine:**

Staff is not permitted to administer prescription or nonprescription medication to campers. Staff may only assist a camper who can self-medicate. Any prescription medication to be administered to a child while in our care, must be accompanied by written approval of a parent and a physician. In addition, a medication policy form must be filled out prior to medication being dispensed. All medications must be in the original container with the child's full name, date of purchase, and correct dosage. Non-prescription drugs will be administered for one day only without the authorization of a physician in writing. Please do not leave medication in the possession of your child or in your child's lunch. Any remaining medication must be picked up within 5 business days from the last day of program. After this period, any unclaimed medication will be disposed of.

**Contacting your child:**

Children cannot be reached directly. If your child has a cell phone it is expected that they keep it in their backpack, if you wish to speak with your child, please call the Community Center at (206) 973-4680 and ask to have the staff paged. Please limit your use of this service to emergency situations.

**Injuries:**

Staff will treat all minor injuries and parents will be notified at the time of pickup. If staff determines that the child should receive medical treatment, parent/guardian will be notified immediately.

**Emergency Procedures:**

In case of serious illness or injury the following procedures will be used:

1. Administer First Aid/CPR
2. Contact 911
3. Contact parent or emergency contact & administration
4. File accident/medical report for parent and administration

### **Discipline Procedure:**

1. **Reasoning:** Communications between child and staff where problems and solutions are identified.
2. **Time-Out:** The removal of the child(ren) from a specific activity for a short period of time, up to 15 minutes. Leaders will fill out an incident report form, for parents and the Recreation Supervisor to review.
3. **Parent Meeting:** With child and Recreation Supervisor.
4. **Suspension from program:** This may include in-house or out-house suspension for up to 3 days.
5. **Dismissal from program**

\*\*\* Immediate suspension or removal from the program may result for serious offenses. Such behavior may include theft, fighting, physical violence or verbal abuse toward campers or staff, bringing weapons to camp, and putting themselves, other children, and staff members in an unsafe situation. There will be no credit or refund for time lost due to suspensions or removal of the program.

### **Bus and Van Policy:**

The expectations are for campers to behave in the vans and or bus rides.

- No eating or drinking
- Buckled up correctly
- Quiet voices
- No throwing items or making inappropriate gestures to those inside or outside of the van
- No body parts out the windows
- Every child will be in a booster seat unless he/she is 4'9".

Misbehavior while being transported may result in your camper not being permitted to ride in city vehicles. Children may be immediately dismissed if behavior threatens the safety of themselves, fellow children or staff.

### *Bus Stop*

- All children riding buses will be walked to the bus stop and wait with a leader until all buses have gone.
- Behavior on the bus will become a school district issue. If your child is removed from the bus for disciplinary reasons, we will not be able to provide transportation.

### **After School:**

#### Check In

- Kids are signed in by parents in the before school and no school day programs. Staff sign them in for the after school program.

#### Snack Time

- An afternoon snack is provided daily on all non-school and school days.
- For no school days, a sack lunch is required unless otherwise noted on the weekly calendars.

#### Stations

- During this time kids can choose between games, crafts, homework, reading, etc.

#### Homework

- Staff will allow campers to do homework or quiet reading. Staff will help as available with homework.

### Restroom Use

- Bathroom breaks are given as needed. Staff will make all possible accommodations so our kids will be the only users. Staff uses a separate facility as needed.

### Reports for Parents:

- Read all reports attached to sign in sheet
- Return the signed white copy to staff and keep the yellow copy for your records

### Check Out

- The room remains locked at all times. Use the doorbell to notify staff of your arrival.
- Staff will be there to greet you and locate your child as they may be playing outside or in the gym.
- If staff are not in the room, a sign with directions on how to pick up your child will be posted.
- Sign your child out of the program by signing the sheet along with the time, next to the date where your child has signed.

***Be prepared to show your ID daily when picking up your child.***

### Items from Home

- Please do not allow your child to bring toys and/or valuables unless special arrangements have been made with the camp directors. Our facility and staff will not be held responsible for items that become lost, broken, or stolen. ***Toy weapons and guns are not permitted.*** In addition, our program will not permit our campers to play video games, eat candy, or chew gum during program hours.
- Do not send money with your child. In the event of special occasions, in which extra spending money is optional, we will notify you prior to the field trips. We ask that all money be placed in an envelope with child's name on the outside. A limit of \$10 per child please.
- Please mark all items with the child's name for easy identification. Clothing left behind will be placed in the ***"lost and found."*** Unclaimed items will be taken to the Salvation Army, if not claimed by the next Monday of the following week.

## Youth Program Guidelines

Parents are required to read the following guidelines and to read and explain them to your camper. SeaTac Parks & Recreation Department wants your child to have a positive experience at our program. A thorough review and understanding of these guidelines is key to making this happen.

1. Staff and children bring a positive attitude and the willingness to “try” each time you come to the program.
2. Kids will use words that respect themselves and others. Abusive language and teasing will not be tolerated.
3. Kids will follow the leader’s directions at all times.
4. Kids will keep their hands and feet to themselves at all times. This means no hitting, biting, scratching or throwing items at other campers or staff.
5. Kids will be within view of staff at all times. The buddy system will be used anytime a kid leaves his/her group without a leader. This includes bathroom breaks.

As stated in the SeaTac Activity Room at Bow Lake:

### 3 Golden Rules

1. Respect Leaders, others, and property
2. Communicate appropriately
3. Have a good attitude and HAVE FUN