



December 31, 2013

Mr. Mark Reis, Director of Aviation
Port of Seattle
Seattle-Tacoma International Airport
PO Box 68727
Seattle, WA 98168

Dear Mr. Reis,

The citizens of SeaTac passed Proposition #1, an Ordinance Setting Minimum Employment Standards for Hospitality and Transportation Industry Employers, which goes into effect January 1, 2014. Section 7.45.110 of the Ordinance provides:

“The requirements of this Chapter shall not apply where and to the extent that state or federal law or regulations preclude their applicability. To the extent that state or federal law or regulations require the consent of another legal entity, such as a municipality, port district, or county, prior to becoming effective, the City Manager is directed to formally and publicly request that such consent be given.”

On Friday December 27, King County Superior Court Judge Andrea Darvas ruled that Proposition #1 does not apply to workers at Sea-Tac Airport. It is likely that this ruling will be appealed, and a final determination on the applicability of Proposition #1 at Sea-Tac Airport will not be known for some time. However, in order to carry out the directive in Section 7.45.110 of the Ordinance, I am formally and publicly requesting that the Port of Seattle give consent to have the provisions of Proposition #1 apply at Sea-Tac Airport.

Sincerely,

Todd Cutts
City Manager

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4800 South 188th Street
SeaTac, WA 98188-8605

City Hall: 206.973.4800
Fax: 206.973.4809
TDD: 206.973.4808

Mayor
Tony Anderson

Deputy Mayor
Mia Gregerson

Councilmembers
Barry Ladenburg
Rick Forschler
Terry Anderson
Dave Bush
Pam Fernald

City Manager
Todd Cutts

City Attorney
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