

CITY OF SEATAC
2019 Salary Schedule
Effective 1/1/2019

***All Non-Rep Changes & updates from Last year Reflected Here**
3.42% COLA for AFSCME and Non-Represented

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>	
	10A	Hourly	\$11.68	\$12.26	\$12.88	\$13.53	\$14.22	\$14.94
		Monthly	\$2,024	\$2,125	\$2,233	\$2,346	\$2,464	\$2,589
		Annually	\$24,287	\$25,501	\$26,792	\$28,149	\$29,574	\$31,071
	11A		\$11.96	\$12.57	\$13.20	\$13.87	\$14.57	\$15.31
			\$2,073	\$2,178	\$2,289	\$2,404	\$2,526	\$2,654
			\$24,879	\$26,139	\$27,462	\$28,852	\$30,313	\$31,848
	12A		\$12.26	\$12.88	\$13.53	\$14.22	\$14.94	\$15.69
			\$2,125	\$2,233	\$2,346	\$2,464	\$2,589	\$2,720
			\$25,501	\$26,792	\$28,149	\$29,574	\$31,071	\$32,644
	13A		\$12.57	\$13.20	\$13.87	\$14.57	\$15.31	\$16.09
			\$2,178	\$2,289	\$2,404	\$2,526	\$2,654	\$2,788
			\$26,139	\$27,462	\$28,852	\$30,313	\$31,848	\$33,460
	14A		\$12.88	\$13.53	\$14.22	\$14.94	\$15.69	\$16.49
			\$2,233	\$2,346	\$2,464	\$2,589	\$2,720	\$2,858
			\$26,792	\$28,149	\$29,574	\$31,071	\$32,644	\$34,296
	15A		\$13.20	\$13.87	\$14.57	\$15.31	\$16.09	\$16.90
			\$2,289	\$2,404	\$2,526	\$2,654	\$2,788	\$2,929
			\$27,462	\$28,852	\$30,313	\$31,848	\$33,460	\$35,154
	16A		\$13.53	\$14.22	\$14.94	\$15.69	\$16.49	\$17.32
			\$2,346	\$2,464	\$2,589	\$2,720	\$2,858	\$3,003
			\$28,149	\$29,574	\$31,071	\$32,644	\$34,296	\$36,033
	17A		\$13.87	\$14.57	\$15.31	\$16.09	\$16.90	\$17.76
			\$2,404	\$2,526	\$2,654	\$2,788	\$2,929	\$3,078
			\$28,852	\$30,313	\$31,848	\$33,460	\$35,154	\$36,933
	18A		\$14.22	\$14.94	\$15.69	\$16.49	\$17.32	\$18.20
			\$2,464	\$2,589	\$2,720	\$2,858	\$3,003	\$3,155
			\$29,574	\$31,071	\$32,644	\$34,296	\$36,033	\$37,857
	19A		\$14.57	\$15.31	\$16.09	\$16.90	\$17.76	\$18.66
			\$2,526	\$2,654	\$2,788	\$2,929	\$3,078	\$3,234
			\$30,313	\$31,848	\$33,460	\$35,154	\$36,933	\$38,803
	20A		\$14.94	\$15.69	\$16.49	\$17.32	\$18.20	\$19.12
			\$2,589	\$2,720	\$2,858	\$3,003	\$3,155	\$3,314
			\$31,071	\$32,644	\$34,296	\$36,033	\$37,857	\$39,773
Senior Center Attendant	21A		\$15.31	\$16.09	\$16.90	\$17.76	\$18.66	\$19.60
			\$2,654	\$2,788	\$2,929	\$3,078	\$3,234	\$3,397
			\$31,848	\$33,460	\$35,154	\$36,933	\$38,803	\$40,768
	22A		\$15.69	\$16.49	\$17.32	\$18.20	\$19.12	\$20.09
			\$2,720	\$2,858	\$3,003	\$3,155	\$3,314	\$3,482
			\$32,644	\$34,296	\$36,033	\$37,857	\$39,773	\$41,787
	23A		\$16.09	\$16.90	\$17.76	\$18.66	\$19.60	\$20.59
			\$2,788	\$2,929	\$3,078	\$3,234	\$3,397	\$3,569
			\$33,460	\$35,154	\$36,933	\$38,803	\$40,768	\$42,832
	24A		\$16.49	\$17.32	\$18.20	\$19.12	\$20.09	\$21.11
			\$2,858	\$3,003	\$3,155	\$3,314	\$3,482	\$3,659
			\$34,296	\$36,033	\$37,857	\$39,773	\$41,787	\$43,902
Preschool Instructor	25		\$16.90	\$17.76	\$18.66	\$19.60	\$20.59	\$21.63
			\$2,929	\$3,078	\$3,234	\$3,397	\$3,569	\$3,750
			\$35,154	\$36,933	\$38,803	\$40,768	\$42,832	\$45,000
	26		\$17.32	\$18.20	\$19.12	\$20.09	\$21.11	\$22.18
			\$3,003	\$3,155	\$3,314	\$3,482	\$3,659	\$3,844
			\$36,033	\$37,857	\$39,773	\$41,787	\$43,902	\$46,125
	27		\$17.76	\$18.66	\$19.60	\$20.59	\$21.63	\$22.73
			\$3,078	\$3,234	\$3,397	\$3,569	\$3,750	\$3,940
			\$36,933	\$38,803	\$40,768	\$42,832	\$45,000	\$47,278

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
	28	\$18.20	\$19.12	\$20.09	\$21.11	\$22.18	\$23.30
		\$3,155	\$3,314	\$3,482	\$3,659	\$3,844	\$4,038
		\$37,857	\$39,773	\$41,787	\$43,902	\$46,125	\$48,460
	29	\$18.66	\$19.60	\$20.59	\$21.63	\$22.73	\$23.88
		\$3,234	\$3,397	\$3,569	\$3,750	\$3,940	\$4,139
		\$38,803	\$40,768	\$42,832	\$45,000	\$47,278	\$49,671
	30	\$19.12	\$20.09	\$21.11	\$22.18	\$23.30	\$24.48
		\$3,314	\$3,482	\$3,659	\$3,844	\$4,038	\$4,243
		\$39,773	\$41,787	\$43,902	\$46,125	\$48,460	\$50,913
	31	\$19.60	\$20.59	\$21.63	\$22.73	\$23.88	\$25.09
		\$3,397	\$3,569	\$3,750	\$3,940	\$4,139	\$4,349
		\$40,768	\$42,832	\$45,000	\$47,278	\$49,671	\$52,186
Custodian	32	\$20.09	\$21.11	\$22.18	\$23.30	\$24.48	\$25.72
		\$3,482	\$3,659	\$3,844	\$4,038	\$4,243	\$4,458
		\$41,787	\$43,902	\$46,125	\$48,460	\$50,913	\$53,491
Recreation Attendant	33	\$20.59	\$21.63	\$22.73	\$23.88	\$25.09	\$26.36
Parking Compliance Officer		\$3,569	\$3,750	\$3,940	\$4,139	\$4,349	\$4,569
		\$42,832	\$45,000	\$47,278	\$49,671	\$52,186	\$54,828
Administrative Assistant 1	34	\$21.11	\$22.18	\$23.30	\$24.48	\$25.72	\$27.02
		\$3,659	\$3,844	\$4,038	\$4,243	\$4,458	\$4,683
		\$43,902	\$46,125	\$48,460	\$50,913	\$53,491	\$56,199
	35	\$21.63	\$22.73	\$23.88	\$25.09	\$26.36	\$27.69
		\$3,750	\$3,940	\$4,139	\$4,349	\$4,569	\$4,800
		\$45,000	\$47,278	\$49,671	\$52,186	\$54,828	\$57,604
	36	\$22.18	\$23.30	\$24.48	\$25.72	\$27.02	\$28.39
		\$3,844	\$4,038	\$4,243	\$4,458	\$4,683	\$4,920
		\$46,125	\$48,460	\$50,913	\$53,491	\$56,199	\$59,044
	37	\$22.73	\$23.88	\$25.09	\$26.36	\$27.69	\$29.10
		\$3,940	\$4,139	\$4,349	\$4,569	\$4,800	\$5,043
		\$47,278	\$49,671	\$52,186	\$54,828	\$57,604	\$60,520
	38	\$23.30	\$24.48	\$25.72	\$27.02	\$28.39	\$29.82
		\$4,038	\$4,243	\$4,458	\$4,683	\$4,920	\$5,169
		\$48,460	\$50,913	\$53,491	\$56,199	\$59,044	\$62,033
Judicial Support Specialist	39	\$23.88	\$25.09	\$26.36	\$27.69	\$29.10	\$30.57
		\$4,139	\$4,349	\$4,569	\$4,800	\$5,043	\$5,299
		\$49,671	\$52,186	\$54,828	\$57,604	\$60,520	\$63,584
Administrative Assistant 2	40	\$24.48	\$25.72	\$27.02	\$28.39	\$29.82	\$31.33
Police Services Specialist		\$4,243	\$4,458	\$4,683	\$4,920	\$5,169	\$5,431
Legal Department Assistant		\$50,913	\$53,491	\$56,199	\$59,044	\$62,033	\$65,173
Permit Coordinator	41	\$25.09	\$26.36	\$27.69	\$29.10	\$30.57	\$32.12
		\$4,349	\$4,569	\$4,800	\$5,043	\$5,299	\$5,567
		\$52,186	\$54,828	\$57,604	\$60,520	\$63,584	\$66,803
Accounting Technician	42	\$25.72	\$27.02	\$28.39	\$29.82	\$31.33	\$32.92
Records Coordinator		\$4,458	\$4,683	\$4,920	\$5,169	\$5,431	\$5,706
Recreation Program Specialist		\$53,491	\$56,199	\$59,044	\$62,033	\$65,173	\$68,473
Park Operations Worker	43	\$26.36	\$27.69	\$29.10	\$30.57	\$32.12	\$33.74
		\$4,569	\$4,800	\$5,043	\$5,299	\$5,567	\$5,849
		\$54,828	\$57,604	\$60,520	\$63,584	\$66,803	\$70,184
Criminal Paralegal	44	\$27.02	\$28.39	\$29.82	\$31.33	\$32.92	\$34.59
Maintenance Operations Worker		\$4,683	\$4,920	\$5,169	\$5,431	\$5,706	\$5,995
Maintenance Worker 1 - Facilities		\$56,199	\$59,044	\$62,033	\$65,173	\$68,473	\$71,939
Administrative Assistant 3	45	\$27.69	\$29.10	\$30.57	\$32.12	\$33.74	\$35.45
Lead Judicial Support Specialist		\$4,800	\$5,043	\$5,299	\$5,567	\$5,849	\$6,145
		\$57,604	\$60,520	\$63,584	\$66,803	\$70,184	\$73,738
Human Resources Technician	46	\$28.39	\$29.82	\$31.33	\$32.92	\$34.59	\$36.34
Victim and Crisis Intervention Advocate		\$4,920	\$5,169	\$5,431	\$5,706	\$5,995	\$6,298
		\$59,044	\$62,033	\$65,173	\$68,473	\$71,939	\$75,581
GIS Analyst	47	\$29.10	\$30.57	\$32.12	\$33.74	\$35.45	\$37.25
Senior Permit Coordinator		\$5,043	\$5,299	\$5,567	\$5,849	\$6,145	\$6,456

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
		\$60,520	\$63,584	\$66,803	\$70,184	\$73,738	\$77,470
Assistant Planner	48	\$29.82	\$31.33	\$32.92	\$34.59	\$36.34	\$38.18
Maintenance Worker 2 - Facilities		\$5,169	\$5,431	\$5,706	\$5,995	\$6,298	\$6,617
Park Operations Lead		\$62,033	\$65,173	\$68,473	\$71,939	\$75,581	\$79,407
Payroll Coordinator							
Code Compliance Program Coordinator	49	\$30.57	\$32.12	\$33.74	\$35.45	\$37.25	\$39.13
Engineering Technician		\$5,299	\$5,567	\$5,849	\$6,145	\$6,456	\$6,783
Information Systems Technician		\$63,584	\$66,803	\$70,184	\$73,738	\$77,470	\$81,392
Water Quality Technician							
Executive Assistant	50	\$31.33	\$32.92	\$34.59	\$36.34	\$38.18	\$40.11
Public Works Inspector		\$5,431	\$5,706	\$5,995	\$6,298	\$6,617	\$6,952
		\$65,173	\$68,473	\$71,939	\$75,581	\$79,407	\$83,427
Accounting Analyst	51	\$32.12	\$33.74	\$35.45	\$37.25	\$39.13	\$41.11
Maintenance Operations Lead		\$5,567	\$5,849	\$6,145	\$6,456	\$6,783	\$7,126
Records Manager		\$66,803	\$70,184	\$73,738	\$77,470	\$81,392	\$85,513
Human Services Coordinator							
Recreation Supervisor							
Senior Public Works Inspector							
Associate Planner	52	\$32.92	\$34.59	\$36.34	\$38.18	\$40.11	\$42.14
		\$5,706	\$5,995	\$6,298	\$6,617	\$6,952	\$7,304
		\$68,473	\$71,939	\$75,581	\$79,407	\$83,427	\$87,651
Asset Management Coordinator	53	\$33.74	\$35.45	\$37.25	\$39.13	\$41.11	\$43.19
Probation Counselor		\$5,849	\$6,145	\$6,456	\$6,783	\$7,126	\$7,487
		\$70,184	\$73,738	\$77,470	\$81,392	\$85,513	\$89,842
GIS Systems Analyst	54	\$34.59	\$36.34	\$38.18	\$40.11	\$42.14	\$44.27
Park Operations Manager		\$5,995	\$6,298	\$6,617	\$6,952	\$7,304	\$7,674
Real Property Management Specialist		\$71,939	\$75,581	\$79,407	\$83,427	\$87,651	\$92,088
Public Works Program Coordinator							
Legal Analyst							
Plans Examiner/Inspector 2	55	\$35.45	\$37.25	\$39.13	\$41.11	\$43.19	\$45.38
		\$6,145	\$6,456	\$6,783	\$7,126	\$7,487	\$7,866
		\$73,738	\$77,470	\$81,392	\$85,513	\$89,842	\$94,390
Parks Operations Supervisor	56	\$36.34	\$38.18	\$40.11	\$42.14	\$44.27	\$46.51
Engineering Plans Reviewer		\$6,298	\$6,617	\$6,952	\$7,304	\$7,674	\$8,063
		\$75,581	\$79,407	\$83,427	\$87,651	\$92,088	\$96,750
Budget Analyst	57	\$37.25	\$39.13	\$41.11	\$43.19	\$45.38	\$47.68
Civil Engineer I		\$6,456	\$6,783	\$7,126	\$7,487	\$7,866	\$8,264
Information Systems Analyst		\$77,470	\$81,392	\$85,513	\$89,842	\$94,390	\$99,169
Public Works Inspection Supervisor							
City Clerk	58	\$38.18	\$40.11	\$42.14	\$44.27	\$46.51	\$48.87
Human Resources Analyst		\$6,617	\$6,952	\$7,304	\$7,674	\$8,063	\$8,471
Management Analyst		\$79,407	\$83,427	\$87,651	\$92,088	\$96,750	\$101,648
Senior Planner							
Prosecuting Attorney							
Building Services Supervisor	59	\$39.13	\$41.11	\$43.19	\$45.38	\$47.68	\$50.09
Facilities Manager		\$6,783	\$7,126	\$7,487	\$7,866	\$8,264	\$8,682
		\$81,392	\$85,513	\$89,842	\$94,390	\$99,169	\$104,189
Senior Engineering Plans Reviewer	60	\$40.11	\$42.14	\$44.27	\$46.51	\$48.87	\$51.34
GIS Project Coordinator		\$6,952	\$7,304	\$7,674	\$8,063	\$8,471	\$8,899
		\$83,427	\$87,651	\$92,088	\$96,750	\$101,648	\$106,794
Civil Engineer 2	61	\$41.11	\$43.19	\$45.38	\$47.68	\$50.09	\$52.63
Recreation & Cultural Services Manager		\$7,126	\$7,487	\$7,866	\$8,264	\$8,682	\$9,122
Stormwater Compliance Manager		\$85,513	\$89,842	\$94,390	\$99,169	\$104,189	\$109,464
Economic Development Strategist	62	\$42.14	\$44.27	\$46.51	\$48.87	\$51.34	\$53.94
Public Works Maintenance Supervisor		\$7,304	\$7,674	\$8,063	\$8,471	\$8,899	\$9,350
		\$87,651	\$92,088	\$96,750	\$101,648	\$106,794	\$112,200
Treasury Operations Manager	63	\$43.19	\$45.38	\$47.68	\$50.09	\$52.63	\$55.29
		\$7,487	\$7,866	\$8,264	\$8,682	\$9,122	\$9,584
		\$89,842	\$94,390	\$99,169	\$104,189	\$109,464	\$115,005
Senior Management Analyst	64	\$44.27	\$46.51	\$48.87	\$51.34	\$53.94	\$56.67
		\$7,674	\$8,063	\$8,471	\$8,899	\$9,350	\$9,823
		\$92,088	\$96,750	\$101,648	\$106,794	\$112,200	\$117,880

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Parks Projects & Operations Manager	65	\$45.38	\$47.68	\$50.09	\$52.63	\$55.29	\$58.09
		\$7,866	\$8,264	\$8,682	\$9,122	\$9,584	\$10,069
		\$94,390	\$99,169	\$104,189	\$109,464	\$115,005	\$120,828
Public Works Engineering Manager	66	\$46.51	\$48.87	\$51.34	\$53.94	\$56.67	\$59.54
Planning Manager		\$8,063	\$8,471	\$8,899	\$9,350	\$9,823	\$10,321
		\$96,750	\$101,648	\$106,794	\$112,200	\$117,880	\$123,848
Building Services Manager	67	\$47.68	\$50.09	\$52.63	\$55.29	\$58.09	\$61.03
Government Relations & Communications Mgr		\$8,264	\$8,682	\$9,122	\$9,584	\$10,069	\$10,579
		\$99,169	\$104,189	\$109,464	\$115,005	\$120,828	\$126,944
Assistant City Attorney	68	\$48.87	\$51.34	\$53.94	\$56.67	\$59.54	\$62.56
Court Administrator		\$8,471	\$8,899	\$9,350	\$9,823	\$10,321	\$10,843
Engineering Review Manager		\$101,648	\$106,794	\$112,200	\$117,880	\$123,848	\$130,118
Information Systems Manager							
Senior Assistant City Attorney	69	\$50.09	\$52.63	\$55.29	\$58.09	\$61.03	\$64.12
		\$8,682	\$9,122	\$9,584	\$10,069	\$10,579	\$11,114
		\$104,189	\$109,464	\$115,005	\$120,828	\$126,944	\$133,371
	70	\$51.34	\$53.94	\$56.67	\$59.54	\$62.56	\$65.72
		\$8,899	\$9,350	\$9,823	\$10,321	\$10,843	\$11,392
		\$106,794	\$112,200	\$117,880	\$123,848	\$130,118	\$136,705
	71	\$52.63	\$55.29	\$58.09	\$61.03	\$64.12	\$67.37
		\$9,122	\$9,584	\$10,069	\$10,579	\$11,114	\$11,677
		\$109,464	\$115,005	\$120,828	\$126,944	\$133,371	\$140,123
City Engineer	72	\$53.94	\$56.67	\$59.54	\$62.56	\$65.72	\$69.05
		\$9,350	\$9,823	\$10,321	\$10,843	\$11,392	\$11,969
		\$112,200	\$117,880	\$123,848	\$130,118	\$136,705	\$143,626
	73	\$55.29	\$58.09	\$61.03	\$64.12	\$67.37	\$70.78
		\$9,584	\$10,069	\$10,579	\$11,114	\$11,677	\$12,268
		\$115,005	\$120,828	\$126,944	\$133,371	\$140,123	\$147,217
	74	\$56.67	\$59.54	\$62.56	\$65.72	\$69.05	\$72.55
		\$9,823	\$10,321	\$10,843	\$11,392	\$11,969	\$12,575
		\$117,880	\$123,848	\$130,118	\$136,705	\$143,626	\$150,897
	75	\$58.09	\$61.03	\$64.12	\$67.37	\$70.78	\$74.36
		\$10,069	\$10,579	\$11,114	\$11,677	\$12,268	\$12,889
		\$120,828	\$126,944	\$133,371	\$140,123	\$147,217	\$154,669
	76	\$59.54	\$62.56	\$65.72	\$69.05	\$72.55	\$76.22
		\$10,321	\$10,843	\$11,392	\$11,969	\$12,575	\$13,211
		\$123,848	\$130,118	\$136,705	\$143,626	\$150,897	\$158,536
Community & Economic Development Director	77	\$61.03	\$64.12	\$67.37	\$70.78	\$74.36	\$78.12
Finance & Information Systems Director		\$10,579	\$11,114	\$11,677	\$12,268	\$12,889	\$13,542
Human Resources & Risk Management Director		\$126,944	\$133,371	\$140,123	\$147,217	\$154,669	\$162,500
Parks, Community Programs and Services Director							
Public Works Director							
	78	\$62.56	\$65.72	\$69.05	\$72.55	\$76.22	\$80.08
		\$10,843	\$11,392	\$11,969	\$12,575	\$13,211	\$13,880
		\$130,118	\$136,705	\$143,626	\$150,897	\$158,536	\$166,562
City Attorney (Contract)	79	\$64.12	\$67.37	\$70.78	\$74.36	\$78.12	\$82.08
		\$11,114	\$11,677	\$12,268	\$12,889	\$13,542	\$14,227
		\$133,371	\$140,123	\$147,217	\$154,669	\$162,500	\$170,726
	80	\$65.72	\$69.05	\$72.55	\$76.22	\$80.08	\$84.13
		\$11,392	\$11,969	\$12,575	\$13,211	\$13,880	\$14,583
		\$136,705	\$143,626	\$150,897	\$158,536	\$166,562	\$174,994