



## **CITY OF SEATAC PREPARES FOR NEW MINIMUM WAGE RESULTING FROM VOTE ON PROPOSITION 1**

**City of SeaTac, Wash., (December 6, 2013)** – Voters in the City of SeaTac, by their ballots in the November 5 General Election have adopted Proposition 1, “Setting Minimum Employment Standards for Hospitality and Transportation Industry Employers.” Proposition 1 was initiated by citizens in SeaTac and not by the City of SeaTac.

As a result, the ordinance, as crafted by the citizens goes into effect January 1, 2014. The new municipal law establishes a variety of requirements for hospitality and transportation businesses in SeaTac, including the minimum wage standard, paid leave for sick and safe time, and other provisions.

Proposition 1 has been certified by King County with 3,039 yes votes and 2,962 no votes (50.64% to 49.36%). A recount has been requested and will take place on Monday, December 9<sup>th</sup>.

Under the new ordinance, the minimum wage increases to \$15 an hour, an increase from Washington State’s current hourly minimum rate of \$9.19.

There is a pending court case in King County Superior Court, brought by Alaska Airlines and Filo Foods that could impact the application and enforcement of the ordinance.

Businesses in the City of SeaTac should review the ordinance and consult with their financial and legal advisors about whether the law applies to them and if so how to comply. The full text of the ordinance can be found on the City’s website: click [here](#).

The City is working through administrative issues related to the ordinance and will be providing additional information prior to the first of the year.

### **About the City of SeaTac:**

Incorporated in February 1990, the City of SeaTac is located approximately midway between the cities of Seattle and Tacoma. The City of SeaTac is 10 square miles in area and has a population of 27,310. The City of SeaTac is a vibrant community, economically strong, environmentally sensitive, and people-oriented. The City boundaries surround the Seattle-Tacoma International Airport, (approximately 3 square miles in area) which is owned and operated by the Port of Seattle.

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**Media Contact:**

Hamilton McCulloh  
GreenRubino  
Office: (206) 957-4260  
[hamiltonm@greenrubino.com](mailto:hamiltonm@greenrubino.com)