

CITY OF SEATAC
2018 Salary Schedule
Effective 1/1/2018

*All Non-Rep Changes & updates from Last year Reflected Here
 2.85% COLA for AFSCME and Non-Represented

CLASSIFICATIONS	RANGE		A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Recreation Leader 1 (\$11-\$12 per hour)	10A	Hourly	\$11.29	\$11.85	\$12.45	\$13.09	\$13.75	\$14.44
		Monthly	\$1,957	\$2,055	\$2,159	\$2,268	\$2,383	\$2,504
		Annually	\$23,484	\$24,658	\$25,906	\$27,218	\$28,596	\$30,043
	11A		\$11.57	\$12.15	\$12.77	\$13.41	\$14.09	\$14.80
			\$2,005	\$2,106	\$2,213	\$2,325	\$2,443	\$2,566
			\$24,056	\$25,274	\$26,554	\$27,898	\$29,310	\$30,794
Recreation Leader 2 (\$12-\$15 per hour)	12A		\$11.85	\$12.45	\$13.09	\$13.75	\$14.44	\$15.18
			\$2,055	\$2,159	\$2,268	\$2,383	\$2,504	\$2,630
			\$24,658	\$25,906	\$27,218	\$28,596	\$30,043	\$31,564
	13A		\$12.15	\$12.77	\$13.41	\$14.09	\$14.80	\$15.55
			\$2,106	\$2,213	\$2,325	\$2,443	\$2,566	\$2,696
			\$25,274	\$26,554	\$27,898	\$29,310	\$30,794	\$32,353
	14A		\$12.45	\$13.09	\$13.75	\$14.44	\$15.18	\$15.94
			\$2,159	\$2,268	\$2,383	\$2,504	\$2,630	\$2,764
			\$25,906	\$27,218	\$28,596	\$30,043	\$31,564	\$33,162
	15A		\$12.77	\$13.41	\$14.09	\$14.80	\$15.55	\$16.34
			\$2,213	\$2,325	\$2,443	\$2,566	\$2,696	\$2,833
			\$26,554	\$27,898	\$29,310	\$30,794	\$32,353	\$33,991
	16A		\$13.09	\$13.75	\$14.44	\$15.18	\$15.94	\$16.75
			\$2,268	\$2,383	\$2,504	\$2,630	\$2,764	\$2,903
			\$27,218	\$28,596	\$30,043	\$31,564	\$33,162	\$34,841
	17A		\$13.41	\$14.09	\$14.80	\$15.55	\$16.34	\$17.17
			\$2,325	\$2,443	\$2,566	\$2,696	\$2,833	\$2,976
			\$27,898	\$29,310	\$30,794	\$32,353	\$33,991	\$35,712
	18A		\$13.75	\$14.44	\$15.18	\$15.94	\$16.75	\$17.60
			\$2,383	\$2,504	\$2,630	\$2,764	\$2,903	\$3,050
			\$28,596	\$30,043	\$31,564	\$33,162	\$34,841	\$36,605
	19A		\$14.09	\$14.80	\$15.55	\$16.34	\$17.17	\$18.04
			\$2,443	\$2,566	\$2,696	\$2,833	\$2,976	\$3,127
			\$29,310	\$30,794	\$32,353	\$33,991	\$35,712	\$37,520
	20A		\$14.44	\$15.18	\$15.94	\$16.75	\$17.60	\$18.49
			\$2,504	\$2,630	\$2,764	\$2,903	\$3,050	\$3,205
			\$30,043	\$31,564	\$33,162	\$34,841	\$36,605	\$38,458
Community Center Attendant (\$16 per hour)	21A		\$14.80	\$15.55	\$16.34	\$17.17	\$18.04	\$18.95
Senior Center Attendant			\$2,566	\$2,696	\$2,833	\$2,976	\$3,127	\$3,285
			\$30,794	\$32,353	\$33,991	\$35,712	\$37,520	\$39,419
	22A		\$15.18	\$15.94	\$16.75	\$17.60	\$18.49	\$19.43
			\$2,630	\$2,764	\$2,903	\$3,050	\$3,205	\$3,367
			\$31,564	\$33,162	\$34,841	\$36,605	\$38,458	\$40,405
	23A		\$15.55	\$16.34	\$17.17	\$18.04	\$18.95	\$19.91
			\$2,696	\$2,833	\$2,976	\$3,127	\$3,285	\$3,451
			\$32,353	\$33,991	\$35,712	\$37,520	\$39,419	\$41,415
	24A		\$15.94	\$16.75	\$17.60	\$18.49	\$19.43	\$20.41
			\$2,764	\$2,903	\$3,050	\$3,205	\$3,367	\$3,538
			\$33,162	\$34,841	\$36,605	\$38,458	\$40,405	\$42,450
Preschool Instructor	25		\$16.34	\$17.17	\$18.04	\$18.95	\$19.91	\$20.92
			\$2,833	\$2,976	\$3,127	\$3,285	\$3,451	\$3,626
			\$33,991	\$35,712	\$37,520	\$39,419	\$41,415	\$43,512
	26		\$16.75	\$17.60	\$18.49	\$19.43	\$20.41	\$21.44
			\$2,903	\$3,050	\$3,205	\$3,367	\$3,538	\$3,717
			\$34,841	\$36,605	\$38,458	\$40,405	\$42,450	\$44,599
	27		\$17.17	\$18.04	\$18.95	\$19.91	\$20.92	\$21.98
			\$2,976	\$3,127	\$3,285	\$3,451	\$3,626	\$3,810
			\$35,712	\$37,520	\$39,419	\$41,415	\$43,512	\$45,714
	28		\$17.60	\$18.49	\$19.43	\$20.41	\$21.44	\$22.53
			\$3,050	\$3,205	\$3,367	\$3,538	\$3,717	\$3,905
			\$36,605	\$38,458	\$40,405	\$42,450	\$44,599	\$46,857

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
	29	\$18.04	\$18.95	\$19.91	\$20.92	\$21.98	\$23.09
		\$3,127	\$3,285	\$3,451	\$3,626	\$3,810	\$4,002
		\$37,520	\$39,419	\$41,415	\$43,512	\$45,714	\$48,029
	30	\$18.49	\$19.43	\$20.41	\$21.44	\$22.53	\$23.67
		\$3,205	\$3,367	\$3,538	\$3,717	\$3,905	\$4,102
		\$38,458	\$40,405	\$42,450	\$44,599	\$46,857	\$49,229
	31	\$18.95	\$19.91	\$20.92	\$21.98	\$23.09	\$24.26
		\$3,285	\$3,451	\$3,626	\$3,810	\$4,002	\$4,205
		\$39,419	\$41,415	\$43,512	\$45,714	\$48,029	\$50,460
Custodian	32	\$19.43	\$20.41	\$21.44	\$22.53	\$23.67	\$24.87
		\$3,367	\$3,538	\$3,717	\$3,905	\$4,102	\$4,310
		\$40,405	\$42,450	\$44,599	\$46,857	\$49,229	\$51,722
Recreation Attendant	33	\$19.91	\$20.92	\$21.98	\$23.09	\$24.26	\$25.49
		\$3,451	\$3,626	\$3,810	\$4,002	\$4,205	\$4,418
		\$41,415	\$43,512	\$45,714	\$48,029	\$50,460	\$53,015
Administrative Assistant 1	34	\$20.41	\$21.44	\$22.53	\$23.67	\$24.87	\$26.13
		\$3,538	\$3,717	\$3,905	\$4,102	\$4,310	\$4,528
		\$42,450	\$44,599	\$46,857	\$49,229	\$51,722	\$54,340
	35	\$20.92	\$21.98	\$23.09	\$24.26	\$25.49	\$26.78
		\$3,626	\$3,810	\$4,002	\$4,205	\$4,418	\$4,642
		\$43,512	\$45,714	\$48,029	\$50,460	\$53,015	\$55,699
	36	\$21.44	\$22.53	\$23.67	\$24.87	\$26.13	\$27.45
		\$3,717	\$3,905	\$4,102	\$4,310	\$4,528	\$4,758
		\$44,599	\$46,857	\$49,229	\$51,722	\$54,340	\$57,091
	37	\$21.98	\$23.09	\$24.26	\$25.49	\$26.78	\$28.13
		\$3,810	\$4,002	\$4,205	\$4,418	\$4,642	\$4,877
		\$45,714	\$48,029	\$50,460	\$53,015	\$55,699	\$58,518
	38	\$22.53	\$23.67	\$24.87	\$26.13	\$27.45	\$28.84
		\$3,905	\$4,102	\$4,310	\$4,528	\$4,758	\$4,998
		\$46,857	\$49,229	\$51,722	\$54,340	\$57,091	\$59,981
Judicial Support Specialist	39	\$23.09	\$24.26	\$25.49	\$26.78	\$28.13	\$29.56
		\$4,002	\$4,205	\$4,418	\$4,642	\$4,877	\$5,123
		\$48,029	\$50,460	\$53,015	\$55,699	\$58,518	\$61,481
Administrative Assistant 2	40	\$23.67	\$24.87	\$26.13	\$27.45	\$28.84	\$30.30
Police Services Specialist		\$4,102	\$4,310	\$4,528	\$4,758	\$4,998	\$5,251
		\$49,229	\$51,722	\$54,340	\$57,091	\$59,981	\$63,018
Permit Coordinator	41	\$24.26	\$25.49	\$26.78	\$28.13	\$29.56	\$31.05
		\$4,205	\$4,418	\$4,642	\$4,877	\$5,123	\$5,383
		\$50,460	\$53,015	\$55,699	\$58,518	\$61,481	\$64,593
Accounting Technician	42	\$24.87	\$26.13	\$27.45	\$28.84	\$30.30	\$31.83
Records Coordinator		\$4,310	\$4,528	\$4,758	\$4,998	\$5,251	\$5,517
Recreation Program Specialist		\$51,722	\$54,340	\$57,091	\$59,981	\$63,018	\$66,208
Park Operations Worker	43	\$25.49	\$26.78	\$28.13	\$29.56	\$31.05	\$32.63
		\$4,418	\$4,642	\$4,877	\$5,123	\$5,383	\$5,655
		\$53,015	\$55,699	\$58,518	\$61,481	\$64,593	\$67,863
Criminal Paralegal	44	\$26.13	\$27.45	\$28.84	\$30.30	\$31.83	\$33.44
Maintenance Operations Worker		\$4,528	\$4,758	\$4,998	\$5,251	\$5,517	\$5,797
Maintenance Worker 1 - Facilities		\$54,340	\$57,091	\$59,981	\$63,018	\$66,208	\$69,560
Administrative Assistant 3	45	\$26.78	\$28.13	\$29.56	\$31.05	\$32.63	\$34.28
Lead Judicial Support Specialist		\$4,642	\$4,877	\$5,123	\$5,383	\$5,655	\$5,942
		\$55,699	\$58,518	\$61,481	\$64,593	\$67,863	\$71,299
Human Resources Technician	46	\$27.45	\$28.84	\$30.30	\$31.83	\$33.44	\$35.14
Victim Advocate		\$4,758	\$4,998	\$5,251	\$5,517	\$5,797	\$6,090
		\$57,091	\$59,981	\$63,018	\$66,208	\$69,560	\$73,081
GIS Analyst	47	\$28.13	\$29.56	\$31.05	\$32.63	\$34.28	\$36.01
Senior Permit Coordinator		\$4,877	\$5,123	\$5,383	\$5,655	\$5,942	\$6,242
		\$58,518	\$61,481	\$64,593	\$67,863	\$71,299	\$74,908
Assistant Planner	48	\$28.84	\$30.30	\$31.83	\$33.44	\$35.14	\$36.91
Civil Paralegal		\$4,998	\$5,251	\$5,517	\$5,797	\$6,090	\$6,398
Maintenance Worker 2 - Facilities		\$59,981	\$63,018	\$66,208	\$69,560	\$73,081	\$76,781
Park Operations Lead							
Payroll Coordinator							
Code Compliance Program Coordinator	49	\$29.56	\$31.05	\$32.63	\$34.28	\$36.01	\$37.84

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
Engineering Technician							
Information Systems Technician		\$5,123	\$5,383	\$5,655	\$5,942	\$6,242	\$6,558
Legal Analyst		\$61,481	\$64,593	\$67,863	\$71,299	\$74,908	\$78,701
Water Quality Technician							
Executive Assistant	50	\$30.30	\$31.83	\$33.44	\$35.14	\$36.91	\$38.78
Public Works Inspector		\$5,251	\$5,517	\$5,797	\$6,090	\$6,398	\$6,722
		\$63,018	\$66,208	\$69,560	\$73,081	\$76,781	\$80,668
Accounting Analyst	51	\$31.05	\$32.63	\$34.28	\$36.01	\$37.84	\$39.75
Maintenance Operations Lead		\$5,383	\$5,655	\$5,942	\$6,242	\$6,558	\$6,890
Records Manager		\$64,593	\$67,863	\$71,299	\$74,908	\$78,701	\$82,685
Recreation Supervisor							
Senior Public Works Inspector							
Associate Planner	52	\$31.83	\$33.44	\$35.14	\$36.91	\$38.78	\$40.75
		\$5,517	\$5,797	\$6,090	\$6,398	\$6,722	\$7,063
		\$66,208	\$69,560	\$73,081	\$76,781	\$80,668	\$84,752
Asset Management Coordinator	53	\$32.63	\$34.28	\$36.01	\$37.84	\$39.75	\$41.76
Probation Counselor		\$5,655	\$5,942	\$6,242	\$6,558	\$6,890	\$7,239
		\$67,863	\$71,299	\$74,908	\$78,701	\$82,685	\$86,871
GIS Systems Analyst	54	\$33.44	\$35.14	\$36.91	\$38.78	\$40.75	\$42.81
Park Operations Manager		\$5,797	\$6,090	\$6,398	\$6,722	\$7,063	\$7,420
Parks Operations Supervisor (new classification)		\$69,560	\$73,081	\$76,781	\$80,668	\$84,752	\$89,042
Real Property Management Specialist							
Rsrc Cnsvtn/Nghbrhd Prgms Crdntr							
Plans Examiner/Inspector 2	55	\$34.28	\$36.01	\$37.84	\$39.75	\$41.76	\$43.88
Prosecuting Attorney		\$5,942	\$6,242	\$6,558	\$6,890	\$7,239	\$7,606
		\$71,299	\$74,908	\$78,701	\$82,685	\$86,871	\$91,269
Engineering Plans Reviewer	56	\$35.14	\$36.91	\$38.78	\$40.75	\$42.81	\$44.98
		\$6,090	\$6,398	\$6,722	\$7,063	\$7,420	\$7,796
		\$73,081	\$76,781	\$80,668	\$84,752	\$89,042	\$93,550
Budget Analyst	57	\$36.01	\$37.84	\$39.75	\$41.76	\$43.88	\$46.10
Civil Engineer I		\$6,242	\$6,558	\$6,890	\$7,239	\$7,606	\$7,991
Human Services Program Manager		\$74,908	\$78,701	\$82,685	\$86,871	\$91,269	\$95,889
Public Works Inspection Supervisor							
City Clerk	58	\$36.91	\$38.78	\$40.75	\$42.81	\$44.98	\$47.25
Human Resources Analyst		\$6,398	\$6,722	\$7,063	\$7,420	\$7,796	\$8,191
Management Analyst		\$76,781	\$80,668	\$84,752	\$89,042	\$93,550	\$98,286
Senior Planner							
Building Services Supervisor	59	\$37.84	\$39.75	\$41.76	\$43.88	\$46.10	\$48.43
Facilities Manager		\$6,558	\$6,890	\$7,239	\$7,606	\$7,991	\$8,395
GIS Coordinator/Analyst		\$78,701	\$82,685	\$86,871	\$91,269	\$95,889	\$100,743
Senior Engineering Plans Reviewer	60	\$38.78	\$40.75	\$42.81	\$44.98	\$47.25	\$49.65
		\$6,722	\$7,063	\$7,420	\$7,796	\$8,191	\$8,605
		\$80,668	\$84,752	\$89,042	\$93,550	\$98,286	\$103,262
Civil Engineer 2	61	\$39.75	\$41.76	\$43.88	\$46.10	\$48.43	\$50.89
Recreation & Cultural Services Manager		\$6,890	\$7,239	\$7,606	\$7,991	\$8,395	\$8,820
Stormwater Compliance Manager		\$82,685	\$86,871	\$91,269	\$95,889	\$100,743	\$105,844
Economic Development Strategist	62	\$40.75	\$42.81	\$44.98	\$47.25	\$49.65	\$52.16
Parks Operations Manager (new classification)		\$7,063	\$7,420	\$7,796	\$8,191	\$8,605	\$9,041
Public Works Maintenance Supervisor		\$84,752	\$89,042	\$93,550	\$98,286	\$103,262	\$108,490
Treasury Operations Manager	63	\$41.76	\$43.88	\$46.10	\$48.43	\$50.89	\$53.46
		\$7,239	\$7,606	\$7,991	\$8,395	\$8,820	\$9,267
		\$86,871	\$91,269	\$95,889	\$100,743	\$105,844	\$111,202
Senior Management Analyst	64	\$42.81	\$44.98	\$47.25	\$49.65	\$52.16	\$54.80
		\$7,420	\$7,796	\$8,191	\$8,605	\$9,041	\$9,498
		\$89,042	\$93,550	\$98,286	\$103,262	\$108,490	\$113,982
	65	\$43.88	\$46.10	\$48.43	\$50.89	\$53.46	\$56.17
		\$7,606	\$7,991	\$8,395	\$8,820	\$9,267	\$9,736
		\$91,269	\$95,889	\$100,743	\$105,844	\$111,202	\$116,831
Assistant City Engineer	66	\$44.98	\$47.25	\$49.65	\$52.16	\$54.80	\$57.57
Planning Manager		\$7,796	\$8,191	\$8,605	\$9,041	\$9,498	\$9,979
		\$93,550	\$98,286	\$103,262	\$108,490	\$113,982	\$119,752
Building Services Manager	67	\$46.10	\$48.43	\$50.89	\$53.46	\$56.17	\$59.01
		\$7,991	\$8,395	\$8,820	\$9,267	\$9,736	\$10,229
		\$95,889	\$100,743	\$105,844	\$111,202	\$116,831	\$122,746

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
Assistant City Attorney	68	\$47.25	\$49.65	\$52.16	\$54.80	\$57.57	\$60.49
Court Administrator		\$8,191	\$8,605	\$9,041	\$9,498	\$9,979	\$10,485
Engineering Review Manager		\$98,286	\$103,262	\$108,490	\$113,982	\$119,752	\$125,815
Information Systems Manager							
Senior Assistant City Attorney	69	\$48.43	\$50.89	\$53.46	\$56.17	\$59.01	\$62.00
		\$8,395	\$8,820	\$9,267	\$9,736	\$10,229	\$10,747
		\$100,743	\$105,844	\$111,202	\$116,831	\$122,746	\$128,960
	70	\$49.65	\$52.16	\$54.80	\$57.57	\$60.49	\$63.55
		\$8,605	\$9,041	\$9,498	\$9,979	\$10,485	\$11,015
		\$103,262	\$108,490	\$113,982	\$119,752	\$125,815	\$132,184
	71	\$50.89	\$53.46	\$56.17	\$59.01	\$62.00	\$65.14
		\$8,820	\$9,267	\$9,736	\$10,229	\$10,747	\$11,291
		\$105,844	\$111,202	\$116,831	\$122,746	\$128,960	\$135,489
City Engineer	72	\$52.16	\$54.80	\$57.57	\$60.49	\$63.55	\$66.77
		\$9,041	\$9,498	\$9,979	\$10,485	\$11,015	\$11,573
		\$108,490	\$113,982	\$119,752	\$125,815	\$132,184	\$138,876
	73	\$53.46	\$56.17	\$59.01	\$62.00	\$65.14	\$68.44
		\$9,267	\$9,736	\$10,229	\$10,747	\$11,291	\$11,862
		\$111,202	\$116,831	\$122,746	\$128,960	\$135,489	\$142,348
	74	\$54.80	\$57.57	\$60.49	\$63.55	\$66.77	\$70.15
		\$9,498	\$9,979	\$10,485	\$11,015	\$11,573	\$12,159
		\$113,982	\$119,752	\$125,815	\$132,184	\$138,876	\$145,906
	75	\$56.17	\$59.01	\$62.00	\$65.14	\$68.44	\$71.90
		\$9,736	\$10,229	\$10,747	\$11,291	\$11,862	\$12,463
		\$116,831	\$122,746	\$128,960	\$135,489	\$142,348	\$149,554
	76	\$57.57	\$60.49	\$63.55	\$66.77	\$70.15	\$73.70
		\$9,979	\$10,485	\$11,015	\$11,573	\$12,159	\$12,774
		\$119,752	\$125,815	\$132,184	\$138,876	\$145,906	\$153,293
Community & Economic Development Director	77	\$59.01	\$62.00	\$65.14	\$68.44	\$71.90	\$75.54
Finance & Information Systems Director		\$10,229	\$10,747	\$11,291	\$11,862	\$12,463	\$13,094
Human Resources Manager		\$122,746	\$128,960	\$135,489	\$142,348	\$149,554	\$157,125
Parks, Community Programs and Services Director							
Public Works Director							
	78	\$60.49	\$63.55	\$66.77	\$70.15	\$73.70	\$77.43
		\$10,485	\$11,015	\$11,573	\$12,159	\$12,774	\$13,421
		\$125,815	\$132,184	\$138,876	\$145,906	\$153,293	\$161,053
City Attorney (Contract)	79	\$62.00	\$65.14	\$68.44	\$71.90	\$75.54	\$79.37
		\$10,747	\$11,291	\$11,862	\$12,463	\$13,094	\$13,757
		\$128,960	\$135,489	\$142,348	\$149,554	\$157,125	\$165,080
	80	\$63.55	\$66.77	\$70.15	\$73.70	\$77.43	\$81.35
		\$11,015	\$11,573	\$12,159	\$12,774	\$13,421	\$14,101
		\$132,184	\$138,876	\$145,906	\$153,293	\$161,053	\$169,207

Extra Labor/Seasonal/Temporary 2018 Pay Scale					
<u>Position</u>	<u>Range</u>				
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Beach Manager		\$17.00	\$17.50	\$18.00	\$18.50
Ass't Beach Manager			\$15.00	\$16.00	\$17.00
Lifeguard		\$12.00	\$13.00	\$14.00	\$15.00
Angle Lake Park Attendant	\$15.12	\$15.89	\$16.69	\$17.54	\$18.43
Community Center Attendant	\$15.12	\$15.89	\$16.69	\$17.54	\$18.43
Rec Leader 2	\$12.11	\$12.72	\$13.17	\$14.04	\$14.75
Rec Leader 1	\$11.53	\$12.11	\$12.72	\$13.37	\$14.04
Parks Seasonal Maintenance Worker	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00
Public Works Seasonal Maintenance Worker			\$15.00	\$16.00	\$17.00